



A E R A L I S

COMPANY STATEMENT

Environmental, social & corporate governance (ESG)

At AERALIS, we are committed to conducting business in a responsible and sustainable manner.

As an advanced aerospace company, we recognize that the innovative modular design of our aircraft and systems have the potential to significantly reduce environmental impact compared to traditional military aircraft. As such we aim to be carbon neutral and a net positive energy business and beat the industry target of 2050.

By designing and building our air system in the United Kingdom we also seek to promote aircraft design and wider sustainable aerospace employment and opportunities for the UK.

We have a strong commitment to ESG and encourage our partners and suppliers to adopt and implement equally strong and sustainable policies and capabilities as well as embody a culture that enables continuous improvement.

Our ESG approach is guided by, and enabled by the following:

ENVIRONMENTAL

- By utilising innovative, environmentally friendly technologies and an end-to-end connected digital systems infrastructure we are able to perform extensive analysis to track emissions, resource usage, wastage, and consumption across our entire enterprise. More importantly, by making use of extensive analytics, we can make informed business, design, material selection, manufacturing and operational decisions which helps us reduce environmental impact, promote responsible resource usage, recycling, waste reduction and champion pollution prevention measures and increase the environmental sustainability of the aircraft we produce.
- By developing a modular, reconfigurable, multirole air platform, we minimize the need for customers to maintain the multiple aircraft types required to fulfil different mission parameters. In doing so, clients are able to reduce wastage and emissions associated with their aircraft operations which in turn helps them meet their net zero targets.
- Our patented modular design enables the easy integration of alternate power plant technologies (eg. fossil free and sustainable fuels) as they become available, reliable, and cost-effective thereby further increasing the lifespan of the aircraft we produce, their serviceability and longevity.
- With comprehensive through-life support systems, data analytics and predictive maintenance, our clients can effectively and safely operate the aircraft we develop, further

T H E F U T U R E O F A I R F O R C E F L E E T S

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AERALIS Ltd. is a company registered in the United Kingdom no.09752004.

maximising aircraft utilisation and the reduction of waste and associated environmental impact across their entire fleet.

- We seek opportunities to adopt circular business practices and innovative manufacturing processes, leveraging the use of green materials, reducing waste, safeguarding supply chains, and further minimizing the environmental impact of our business operations and manufacturing processes.

SOCIAL

- We believe in promoting the aerospace sector as a source of high-quality employment opportunities and through our future training and apprenticeship programs, we are committed to developing the next generation of aerospace professionals and provide opportunities and the skills for individuals to build meaningful careers in this exciting field.
- Our HR policies encourage diversity in our workforce and ensure we treat all our staff equally and fairly.
- Through charitable giving and volunteerism, we support the communities where we operate.
- We endeavour to make a positive contribution to the communities in which we operate and ensure Zero Harm to the people who work for and with us and give them the best opportunity to grow and be their best in an inclusive, fair and supportive working environment.

GOVERNANCE

- Since inception we have operated a strong Board of experienced Directors to ensure that we maintain high standards of corporate governance and ethics, including transparency, accountability, and independent oversight.
- We are committed to complying with all applicable laws, regulations, and industry standards and promote a culture of integrity and ethics throughout our organization and encourage our employees to speak up if they have concerns.
- We act with integrity and consider the potential and actual ethical implications of all our business decisions.
- We regularly report and communicate with our key stakeholders, partners and suppliers transparently and honestly.

We recognize that our ESG performance is critical to earning and maintaining the trust of our stakeholders, customers, employees, suppliers, investors, and communities. We are committed to regularly reviewing and improving our ESG practices to ensure we are making a positive impact.

