



A E R A L I S

## COMPANY STATEMENT

# Modern Slavery

AERALIS LTD is committed to upholding the Modern Slavery Act 2015, which consolidates the offences of human trafficking and slavery and encompasses trafficking for all forms of exploitation, both at home and abroad. Modern slavery is an abuse of human rights in the pursuit of profit.

Modern Slavery in which people are exploited for financial gain through practices of permanent enslavement, debt bondage, and contract slavery is invidious and is a global phenomenon.

AERALIS does not tolerate slavery, forced labour or human trafficking in any form and expects its suppliers to adhere to the same standards.

AERALIS is an SME and its work is highly technical, working with international partners and contractors of high renown located in a number of regions across the world. AERALIS is committed to working with integrity, with respect for people and valuing diversity.

AERALIS will continue to work to prevent the risk of modern slavery and human rights violations within its own business and its supply chains and does not engage with third-party organisations known to be involved in or in any way connected to modern slavery or human trafficking.

AERALIS standard contractual terms, and those third-party terms it agrees to, have robust provision to ensure compliance to the Modern Slavery Act 2015

Suppliers are required to have a clear understanding of their supply chain and be able to evidence, if asked, that they and their supply chain comply with the Modern Slavery Act.

Mandatory training is provided to and undertaken by AERALIS employees.

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